**Board of Selectmen**

**Meeting Minutes**

**September 18, 2017**

**Rutland Public Library**

**5:00 P.M.**

**Present:** Leroy Clark, Stephanie Bacon, Wayne Walker, Sheila Dibb and Michael Pantos by Phone

**Others:** Margaret Nartowicz, Town Administrator

Mr. Clark called the meeting to order at 5:05 p.m.

Chief Livingston gave the Board an overview of the Police Department. He stated that the department is shorthanded and there is a short budget. There is a disconnect between the department and the Town. There was discussion regarding scenarios with placement of the Chief. Chief Livingston suggests a structure of a Chief, a Lieutenant, 3 sergeants, detectives and patrols. He also discussed an SRO to float between the four schools.

The Board discussed the readiness of the candidates to become Chief, the status of the department, professionalism and respect to command staff.

Mr. Pantos moved to hire Lieutenant Saloio as the Chief and promote Sergeant Monaco as Lieutenant. Ms. Dibb 2nd for discussion.

Ms. Dibb would love to see someone like Lieutenant Saloio to come in and bring the department to the next level and mentor Sergeant Monaco. She questions if Lieutenant Saloio can come in and be part of the team. Ms. Bacon stated that it seems that Chief Livingston has faith in Sergeant Monaco. Mr. Pantos has faith in him as a Lieutenant. Mr. Walker stated that Sergeant Monaco has made it through both selection processes. The Board discussed the accreditation process. Ms. Bacon stated that it is preferred the boards full support and the Board discussed the second interviews.

Mr. Walker moved to appoint and enter into contract negotiations with Nick Monaco as Police Chief. Ms. Bacon 2nd. Roll Call Vote: Ms. Bacon aye, Mr. Walker aye, Ms. Dibb aye, Mr. Pantos aye, Mr. Clark aye.

The Board discussed the need for additional funding and personnel. It will impact the bargain with the Sergeants Union to create a Lieutenant position.

Mr. Walker moved to adjourn. Ms. Bacon 2nd. Vote unanimous.

Respectfully Submitted,

Margaret Nartowicz

Town Administrator

*Prepared by Abby Benoit Approved \_\_\_\_\_\_\_\_\_\_\_\_\_*